



Board of Directors

What is a Personal Board of Directors?

A Personal Board of Directors is a small group of 3-7 people comprised of family, friends, and/or colleagues who are willing to give you input, honest feedback, inspiration and encouragement over time as you go on your Halftime Journey.

Why do people in Halftime need a Personal Board of Directors?

For years now, Halftime has noticed that people who transition from success to significance in the “healthiest” way do so “locally, over time, with others.” It’s critical to have some people who know and love you to help you process through the spiritual, emotional, financial, marital, and relational aspects of discovering your second half calling and living it out.

The challenge in doing this is that it requires vulnerability and intimacy on your part. After all, this is not a business board of directors helping you analyze your organization’s strengths, weaknesses and opportunities. Stepping into this deeper conversation will pay huge dividends because it will force you to look at your tendencies, thought patterns, and fears. Perhaps more importantly, you’ll get better (and more) insight on what your next steps should be along the way.

How to Organize Your Personal Board of Directors

1. If you’re married, you must include your spouse on this journey. Not only will you get valuable insight from him/her, but this stage of life has the potential to become the richest, most rewarding adventure in all of a couple’s married life.
2. We highly recommend including a Halftime Coach on your board. These individuals have personally made the success to significance transition and know the journey at a deep heart level. They can empathize not just sympathize. Additionally, they are trained to guide you through the steps of the process in a coherent, systematic way.
3. We also recommend including people that bring various strengths to the table. Who’s the most spiritually mature person you know? Who’s the best strategic thinker in your relationship network? Should you have your trusted financial and/or legal advisor involved?
4. Once your team is identified, meet with them to share what God is doing in your heart and how you’d value their input. You don’t need to do this in a formal group meeting. In fact, you may never get all of your board members assembled together at the same time.
5. With their agreement to go on this journey with you, you can share any self-assessment data you have, explain the issues you have a passion for, and, in general, start brainstorming ideas, barriers and next steps.

William Wilberforce built a personal board of directors he called his ‘Chummery.’ With their assistance, he went forth to transform British society and abolish the institution of slavery. He could never have had such a massive impact if he had pursued changing the world in the name of Christ as a soloist. So, who’s your “chummery?”

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