

# Women Leading™

A LEADERSHIP NETWORK EXPERIENCE BY 100X



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Director of  
Women Leading



## Elisa Morgan Publisher of *FullFill*™ Magazine

- For twenty years, Elisa Morgan served as CEO of MOPS International. [www.mops.org](http://www.mops.org) Under her leadership MOPS grew from 350 to over 4,000 groups throughout the United States and in 30 other countries, impacting over 100,000 moms every year. Elisa now serves as President Emerita.
- Elisa received a BS from the University of Texas and an MDiv from Denver Seminary. She served as the Dean of Women of Western Bible College (now Colorado Christian University) and on the board of ECFA (Evangelical Council for Financial Accountability). She is married to Evan, (Vice President of Strategic Development for RBC Ministries) and has two grown children and one grandchild who live near her in the Denver, Colorado area.
- Elisa Morgan is one of today's most sought-after authors, speakers and leaders. She has authored over 15 books on mothering, spiritual formation and evangelism. Her latest work is *She Did What She Could (SDWSC): Five Words of Jesus That Will Change Your Life*. [www.shedidwhatshecould.com](http://www.shedidwhatshecould.com)
- As the Publisher of *FullFill*™, [www.fullfill.org](http://www.fullfill.org) a FREE digital magazine for women of all ages, stages and callings, her current mission is to mobilize women to invest their influence in God's purposes.

Elisa Morgan, 2010 [www.fullfill.org](http://www.fullfill.org)

# Lead Real...

Leadership is about real people leading real people. Leading in real life requires authenticity, honesty, accountability and clear communication – among other qualities.

**What does it mean to lead real and why is this important?**

*Do not think of yourself more highly than you ought, but rather think of yourself with sober judgment, in accordance with the measure of faith God has given you.*

*Romans 12:3*

**Sober judgment = Sane estimate**

**Not too high**

**Not too low**

How has leadership changed over the years and what difference does this evolution make in how we lead today?

# Leadership Progression

- **The “Great Man” Leader**
- **The Charismatic Leader**
- **The Transformational Leader**

# What Generations “want” in Leaders:

- **Silent Generation**
- **Boomers**
- **Xers**
- **Millennials**

In order to become the authentic leader that God has called each of us to be, what are 2 practical steps we can take?



Do your *be* and be your *do*.



God did His *be*: Philippians 2:6-8

God became His *do*: Hebrews 2:18

# Live loved and lead loved.

*There is no fear in love. But perfect love drives out fear, because fear has to do with punishment.*

*1 John 4:18*

What is the hardest part of leading with your real self and what common traps do we fall into?

# Answer Woman

“Leadership...is not the private reserve of a few charismatic men and women. It is a process ordinary people use when they are bringing forth the best from themselves and others. Leadership is your capacity to guide others to places they (and you) have never been before.”

-James Kouzes and Barry Posner

# Competition vs. Repetition

“Leadership...is now understood by many to imply *collective* action, orchestrated in such a way as to bring about significant change while raising the competencies and motivation of all those involved – that is, action where more than one individual influences the process.”

-Steve Bernstein and Anthony Smith

# Self Rejection

“When others continually report that you are gifted in a certain area...if you reject the value of that gifting in your life, you may actually be rejecting a part of yourself.”

-Elisa Morgan

# Blind Spots

“Leadership is a combination of strategy and character. If you must be without one, be without strategy.”

-General Norman Schwarzkopf

# I'm not a leader

“Every disciple of Jesus Christ will exercise some kind of influence on the people around them – they are all defacto leaders.”

-Eddie Gibbs



# Perfectionism

“Vulnerability is believability. When you model the *process* as well as the *product*, you lead real.”

“We lead authentic when we integrate our being and doing and our living and leading.”

-Elisa Morgan

# Questions

- How do you approach and earn the respect of all these generations as a leader who leads women?
- How do I lead someone that is not willing to change?
- What are your thoughts on women leading men in the church and some thoughts on what women leaders should consider as we go into leading teams with men?
- Does a woman as a leader have to defend her right to lead?

# Questions

- Can Elisa share her style of resolving conflict within a ministry setting?
- Do you see generational trends in the area of submission to authority? (e.g. boomers vs. millennials?)
- How do we as a boomer heavy team engage younger women in the process of leading?
- How do I lead effectively when my senior leaders are micro-managers?

# Recommended Resources

- Elisa also recommended these reading resources:
  - *Lost Women of the Bible* By Carolyn Custis James
  - *The Gospel of Ruth* By Carolyn Custis James
  - *Half the Church* By Carolyn Curtis James
  - *Men and Women in the Church* By Sarah Sumner
  - *Ruby Slippers* By Jonalyn Grace Finch
  - *The Next Wave* By David Wraight
  - *Unleashing the Power of Rubber Bands* By Nancy Ortberg
  - *Looking for God* By Nancy Ortberg
  - *Mixed Ministry* By Sue Edwards
  - *Jesus CEO* By Laurie Beth Jones

# www.fullfill.org

The screenshot shows the homepage of www.fullfill.org. At the top left is the Full Fill logo with the tagline "Live out your influence". To its right is an image of a glass of water being filled, with the text "You can help fill others as you are filled" and "Join Now - It's FREE!". On the top right, there are three links: "Printer Version", "E-mail to a Friend", and "Add to Favorites".

The main content area features a "Current Issue- Relish" section. It includes a navigation menu on the left with buttons for Home, About Us, Magazines, Alliances, Members, and Donate. The central focus is the cover of the "Relish" magazine, which shows a pair of feet stepping on green grass. Text on the cover includes "Full Fill", "Live out YOUR influence", and "Relish".

To the right of the magazine cover, there is a section for "events" featuring the Christian Leadership Alliance logo and the Full Fill logo. Below this, it announces the "CLA National Conference- NEW Full Fill Workshops!" in Dallas, TX, from April 26th-28th, 2011, and provides a promo code "FFCLA11" for a free copy of a book. A link "Click here to learn more!" is provided.

Below the events section is a "shop our store" section, which features a "Full Fill store" logo powered by The Christianbook Group. A "NEW" badge is present. Below the store logo, it says "Introducing our new online store! Powered by The Christianbook Group™".

At the bottom, there is a "find us on:" section with social media icons for Facebook and Twitter. The final line of text at the bottom reads "Stay up to date with all our latest news and events!".

a woman  
of  
influence

# A Leader *of* Leaders

A Conversation with

Laurie  
Beth  
Jones

by Mary Byers

Speaker and author Laurie Beth Jones is a self-described Wind/Fire personality type who loves chaos and change and thrives on challenge—all of which are in a days' work for this coach and thought leader who challenges other leaders to identify and work from their strengths and allow their employees to do the same.

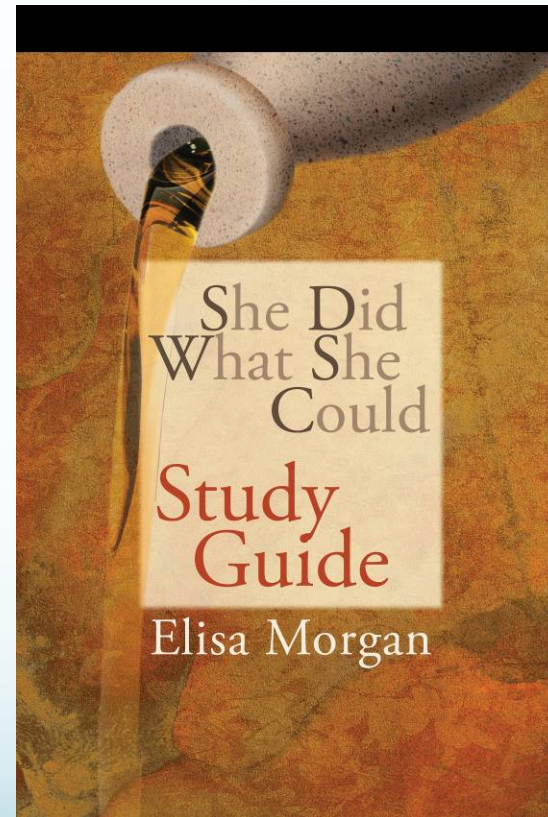
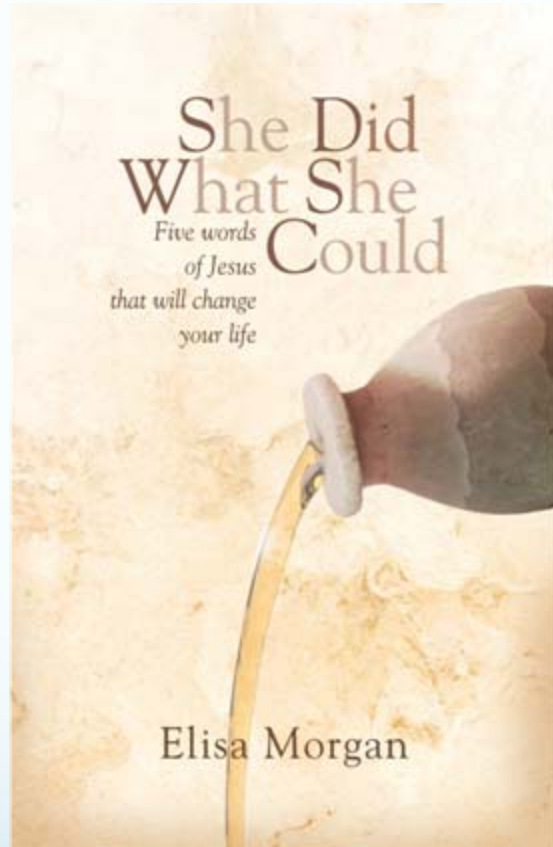


# Collaborative Leadership Training Event



April 26-28, 2011 - Register at [CLA.org](http://CLA.org)  
and use code: **FFCLA11** to receive free  
book and curriculum! More info at  
[www.fullfill.org](http://www.fullfill.org)

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receive free:



[www.fullfill.org](http://www.fullfill.org)

[www.shedidwhatshecould.com](http://www.shedidwhatshecould.com)



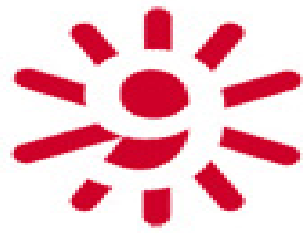
## Coming Events

### HerJourney

- A discovery event for women ready to explore what God has next for them. October 13-14, 2010 in Dallas, Texas.

### Women Executive Pastor/Director Leadership Community

- A leadership community for women who are in the executive leadership position. Begins February 2011
- For more information, contact Sherry Surratt at [sherry.surratt@leadnet.org](mailto:sherry.surratt@leadnet.org)



The NINES

A Leadership Network Experience BY 1001

*Our Theme This Year for THE NINES:*

# GAME CHANGERS

On September 9, 2010, Leadership Network presents The NINES. We've assembled over 100 top church and business leaders and asked them to take six minutes to share the biggest game changer they've ever experienced. The NINES will help you discover ideas and develop strategies that could really change your own game and ministry. Register to join us today!

<http://thenines.leadnet.org/2010/index.html>

**Over 100 Speakers! -- FREE! -- Totally Online!**

# Thank You

- For more information, or to contact Sherry Surratt:
- [Sherry.Surratt@leadnet.org](mailto:Sherry.Surratt@leadnet.org)
- [Twitter.com/sherrysurratt](https://twitter.com/sherrysurratt)
- <http://sherrysurratt.com>

